

Analysis of Differences in the Assessment of Selected Dimensions of Social Well-being in Terms of Different Levels of Management*

Zuzana BIRKNEROVA

Faculty of Management and Business, University of Presov, Slovakia

Dagmara RATNAYAKE KASCAKOVA

Faculty of Management and Business, University of Presov, Slovakia

Correspondence should be addressed to: Zuzana BIRKNEROVA; zuzana.birknerova@unipo.sk

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Abstract

The aim of this paper is to determine whether there are statistically significant differences in the assessment of selected dimensions of social well-being in terms of different levels of management. The research, which was attended by 110 respondents - business managers, was carried out using the Subjective well-being questionnaire, which was compiled according to Keyes's study (1998) aimed at verifying the theory of well-being. The results of the analysis confirmed the existence of statistically significant differences within the three dimensions of well-being, namely in Social Integration, Social Actualization and Social Contribution. A statistically significant difference between TOP management and first-level management was found in Social Integration, between TOP management and supervisors, and also between first-level management and TOP management in Social Actualization and between TOP management and supervisors in Social Contribution. The findings of the research show that the higher the position a business manager holds in society, the higher the level of social well-being he has, the better he evaluates his quality of life and the less negative emotions he experiences during work.

Keywords: Social well-being; Business manager; Levels of management; Dimensions