

## Identification of Key Competences in Management Through Visual Representation of Keywords Using Vosviewer\*

Lukas VARTIAK

Comenius University, Faculty of Social and Economic Sciences, Institute of Mediamatics, Mlynske luhy 4, 821 05 Bratislava, Slovakia

Galina JASECKOVA

Comenius University, Faculty of Social and Economic Sciences, Institute of Mediamatics, Mlynske luhy 4, 821 05 Bratislava, Slovakia

Stephan STIEGLAUER

Danubius University, Faculty of Public Policy and Public Administration, Richterova 1171, 925 21 Sladkovicovo, Slovakia

Correspondence should be addressed to: Lukas VARTIAK; [lukas.vartiak@fses.uniba.sk](mailto:lukas.vartiak@fses.uniba.sk)

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### Abstract

The paper aims to identify a set of key competences that are important for managerial practice. We divided the paper into four main parts: introduction and theoretical background, methodology, results and discussion, and conclusion. The first part defines key skills, key competences and key qualifications, and the second part addresses the methodology. The third part identifies a resource, relationship, change, and skill as a set of essential competences that are important for management. VOSviewer software was used as the primary research method. It analyses journals, researchers, or individual publications, and they can be built based on citation, bibliographic coupling, co-citation, or co-authorship relations. In the last part of the paper, we also express the ambition to continue this research by identifying the intersections of critical thinking and management.

**Keywords:** management, key competences, skills, qualifications, VOSviewer.