

Sustainable Human Resource Management as A Tool to Build Sustainability*

Marzena SYPER-JĘDRZEJAK
University of Lodz, Lodz, Poland,

Katarzyna WOJTASZCZYK
University of Lodz, Lodz, Poland

Izabela ROŻAŃSKA-BIŃCZYK
University of Lodz, Lodz, Poland

Correspondence should be addressed to: Marzena SYPER-JĘDRZEJAK; marzena.syper@uni.lodz.pl

* Presented at the 41st IBIMA International Conference, 26-27 June 2023, Granada, Spain

Copyright © 2023. Marzena SYPER-JĘDRZEJAK, Katarzyna WOJTASZCZYK and Izabela ROŻAŃSKA-BIŃCZYK

Abstract

This short article aims to prove that there is a need to study sustainable human resource management (HRM). We state that sustainable HRM is necessary to achieve sustainability at the global level. We also show that, despite the development of research on sustainable HRM, this concept is so complex and interdisciplinary that it still requires exploration.

Keywords: sustainable lifestyle, sustainable human resources management, sustainable development